

HASSENBROOK ACADEMY PERSON SPECIFICATION

Post: Teaching Assistant

The person Specification is an important part of the application process and will be used to shortlist and accept candidates to Hassenbrook School. You will need to demonstrate in your supporting statement/application form how you meet the following criteria.

Category/Item	Essential	Desirable
Education and Training:		
1. Relevant NVQ qualification		✓
2. Safeguarding training		✓
3. Appropriate training for Teaching Assistants		✓
4. Good literacy and Numeracy skills up to GCSE standard	✓	
Abilities and experience:		
1. Experience of working in a similar role would be an advantage.		✓
2. Experience of experience of working with Special Educational Needs children.		✓
3. A knowledge and understanding of the barriers to learning that face pupils.	✓	
Knowledge and Expectations:		
1. Understanding of strategies for teaching and learning.	✓	
2. Ability to work collaboratively with teachers and others.	✓	
3. Ability to provide basic study skills support.	✓	
4. Ability to contribute to assessment and monitoring of pupil progress.	✓	
5. Willingness to undertake further professional training, as appropriate.	✓	
6. Commitment to raising standards.	✓	
7. Ability to meet physical needs of pupils.	✓	
8. A good standard of literacy and numeracy skills.	✓	
9. Ability to work within and apply all school policies e.g. Behaviour Management, Health and Safety, Equal Opportunities.	✓	
Skills		
1. Excellent communication skills, oral and written	✓	
2. Ability to engage and motivate others	✓	
3. Good organisational skills	✓	
4. Ability to work as a member of a team	✓	
5. Ability to form and maintain appropriate relationships and personal boundaries with children	✓	
Equal Opportunities:		
1. Demonstrate awareness and understanding of the implication of equal opportunities, inclusion and multicultural education	✓	
2. Understand how pupils with special needs may be integrated into the classroom	✓	

The school is committed to safeguarding and promoting the welfare of our young people and expects all staff to share this commitment. This post will require an enhanced disclosure from the Criminal Records Bureau.