

HASSENBROOK SCHOOL Specialist Technology College



STAFF DEVELOPMENT POLICY

HASSENBROOK SCHOOL

Staff Development Policy

(Please refer also to CPD procedures)

Aims

There is an expectation that staff should continue to develop throughout their careers and that a range of opportunities and frameworks should be made available to enable this to happen. It is recognised that all members of staff play a vital role in improving the quality of learning experiences for all our students. This policy aims to support this by:

- Offering an entitlement to CPD to all those who work within the school whether full or part time teaching or support staff.
- Providing support for staff in meeting the objectives identified in the School/Department Development Plans and Performance Review processes
- Providing an efficient system that identifies the professional support and professional training needs of staff.
- Providing a system that enables feedback on professional development to be passed on to colleagues and for effective evaluation to take place.
- Supporting the school in the leadership and management of educational change.

Persons responsible for staff development

- Senior leadership Team
- CPD coordinator
- Performance Management Reviewers

Identifying Professional Development.



APPENDIX A Performance Management Chart

CAN BE VIEWED IN THE STAFF HANDBOOK
SECTION 2 – Management Structures

2009-2010 as below

Any changes will be included in subsequent academic year's Staff Handbook

